



# Workers' Compensation **Training & Resource Guide**

# A Message to the Members of Palmetto Hospital Trust,

As the administrator of Palmetto Hospital Trust, we at The Risk Authority (TRA) strive to provide resources that are valuable to you. To this end, we are proud to present the latest version of our **Training and Resource Guide**, which contains information on many new programs, as well as updates on perennial favorites.

In the pages that follow, you will see listed a broad array of training resources, which complement our extensive, ongoing initiatives in education and information services. You will find a wide selection of on-site programs and details about our publications.

We are proud of the fact that there is hardly a company anywhere that places more value on education and information than does TRA. We know from experience that while safety issues wax and wane – one threat being more salient now, another becoming more prominent later – there is nothing steadier or more solid than an educated, well-informed approach to risk management. That is the spirit which animates all of our statewide educational programs, on-site training sessions, and electronic publications.

We hope you will make good use of the training and resources described in these pages. Please feel free to share with us your thoughts and ideas on how we can improve our offerings. Remember, there is never a charge for the presentation of any of the programs described in this Guide (a small charge may apply for the purchase of copyrighted materials required for some courses). We encourage you to take advantage of this valuable resource.

Please let us know how we can help you, by contacting us directly.

Sincerely yours,



Brian J. Teusink, CPA, CCM, AIAF  
Chief Administrative Officer  
The Risk Authority

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\*\* Programs highlighted in these blue boxes are designed to have the greatest impact on your workers' compensation core cost drivers.

## Information

### Registration

Palmetto Hospital Trust (PHT) members are encouraged to schedule as many on-site programs as they wish. These programs are offered at no additional cost.

### Note to the Disabled

If you have special needs we can address to facilitate your participation, please let us know and we will be happy to accommodate you.

### Materials

Comprehensive hand-out materials are available for each educational program. Pre- and post-tests can be offered.

# On-Site Training Summary

Program	Length	Page
<b>Slip, Trip, and Fall Prevention</b>		
Competent Person Walkway Auditor	6 hours	7
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# On-Site Training Summary (cont'd)

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Electrical Safety Subpart S	1 hour	15
Flammable and Combustible Liquids Subpart H	1 hour	15
Hazard Communication	1 hour	15
Introduction to Industrial Hygiene/Bloodborne Pathogens	2 hours	15
Introduction to Industrial Hygiene/Ergonomics	1 hour	15
Introduction to OSHA (Mandatory 2 hour class)	2 hours	15
Machine Guarding Subpart O	1 hour	15
Personal Protective Equipment, Subpart I	1 hour	16
Walking & Working Surfaces Subpart D	1 hour	16
Workplace Violence	1 hour	16
<b>NOTE: Special Industry Recommendation</b>		
<i>In addition to the four required hours, the groups noted below should also teach the following:</i>		
<ul style="list-style-type: none"> <li>• <i>Medical/Health Care - Introduction to Industrial Hygiene/Bloodborne Pathogens (2 hours), Ergonomics, Personal Protective Equipment (PPE), Hazard Communication, and Workplace Violence (at least 1/2 hour)</i></li> <li>• <i>Maintenance - Ergonomics, Hazard Communication, and (if applicable) Powered Industrial Trucks</i></li> <li>• <i>Utility - Ergonomics, Power Generation, and Confined Spaces</i></li> <li>• <i>Office - Ergonomics and Hazard Communication</i></li> </ul>		
<b>OSHA 30 Hour Trainings</b>		
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Walking & Working Surfaces Subpart D	1 hour	18
Welding, Cutting and Brazing	1 hour	18
Workplace Violence	1 hour	18

**NOTE:** Choose a minimum of 6 topics. Must add up to 14 hours.

# On-Site Training Summary (cont'd)

## Slip, Trip, and Fall Prevention

The target audience for these trainings is: All Environmental Services Staff, Facilities and Maintenance Staff, OR and Central Sterile Staff, All Managers and Supervisors for all departments and units, Safety Directors, Risk Managers, and any other staff responsible for the general safety of employees, patients, and visitors.

### Walkway Auditor: Competent Person Training

**Description:** This training will enable members to learn about the slip, trip and fall auditing process. Participants will learn how to audit for slip, trip and fall hazards from walking working surfaces and gain the ability to detect, prevent, and correct any potential hazards as a competent person. Participants will have an opportunity attend sessions geared towards preventing slips, trips and falls claims through auditing and hazard recognition education along with how to resolve slip, trip, and fall claims once they occur.

**Topics:** Slips, Trips, Falls; Auditing; Investigation

**Length:** 6 hours

### National Safety Council Slips, Trips, & Falls Prevention Supervisor's Program

**Description:** Designed for management level staff to be able to recognize, evaluate and control hazards in their workplaces that may cause slips, trips and falls. Participants also will learn to identify and implement a system to prevent slips, trips and falls.

**Topics:** Slips, Trips, Falls

**Length:** 4 hours

### National Safety Council Slips, Trips, & Falls Prevention Awareness Program

**Description:** This program is designed for employees of all levels to be able to recognize, evaluate and control hazards that contribute to slips, trips and falls.

**Topics:** Slips, Trips, Falls

**Length:** 2 hours

### Slip, Trip and Fall Overview

**Description:** Deals specifically with slips, trips, and falls recognition and prevention techniques.

**Topics:** Slip resistant shoes; proper floor maintenance; proper floor surface protection; other hazards found in the healthcare setting.

**Length:** 1 hour

# On-Site Training Summary (cont'd)

## Safe Patient/Resident Handling

*The target audience for these trainings is: All clinical staff, Nursing Administration, Risk Manager, Safety Director, Infection Preventionist and anyone else that provides hands-on patient/resident handling*

### Safe Patient/Resident Handling for Managers

**Description:** Provides an overview of the Safe Patient/Resident Handling objectives and implementation strategies

**Topics:** Recent losses, expectations of performance, management accountability and support

**Length:** 1 hour

### Safe Patient/Resident Handling Policies & Procedures

**Description:** Outlines the basic policies and procedures needed to implement and sustain a Safe Patient/Resident Handling Program

**Topics:** Program purpose, roles and responsibilities, expectations and program objectives, competency return demonstrations

**Length:** 1 hour

### Safe Patient/Resident Handling Refresher Training for Coaches

**Description:** Provides refresher training to existing and new coaches on Safe Patient/Resident Handling Techniques specific to your existing program.

**Topics:** Role of a coach, observations, skill based checkoffs, review of current policies and procedures, coaching techniques (reinforced through return demonstrations)

**Length:** 2 hours

## Workers' Compensation

*These trainings are taught by TRA GSC Executive Vice President, Claims & Risk Management. The target audience for these trainings is: CEO, CFO, COO, Risk Manager, Managers, Supervisors, Claims Coordinators, Employee Health, Gatekeeper Physicians*

### Gatekeeper Physician Training

**Description:** Provides a better understanding of workers' compensation and related issues

**Topics:** Transitional duty, impairment ratings from the latest AMA Guidelines, brief summary of the intent of SC Workers' Compensation Statute.

**Length:** 1 hour



## The Manager's Role in Workers' Compensation

**Description:** Emphasizes the important role of supervisors and department heads in improving workplace safety and reducing workers' compensation claims

**Topics:** Overview of workers' compensation, paid benefits, loss prevention, cost of employee injuries, reporting job related injuries/illnesses, employee counseling, fraud

**Length:** 1 hour

## Workplace Violence

### Crisis Prevention Institute - Nonviolent Crisis Intervention®: Introductory Seminar

**Description:** Presents a practical behavior model that outlines and explores the behavior of an individual in crisis and the staff attitudes and approaches to that behavior.

**Topics:** How to identify behaviors that could lead to a crisis; How to most effectively respond to each behavior to prevent the situation from escalating; How to use verbal and nonverbal techniques to defuse hostile behavior and resolve a crisis before it becomes violent; How to cope with your own fear and anxiety; How to use principles of personal safety to avoid injury if behavior becomes physical

**Audience:** COOs, Department Managers, Supervisors, Safety Committee, Claims Coordinators, Risk Managers, Security Officers, Emergency Department Staff, Charge Nurses/Nurse Supervisors, Behavioral Health Nurses, Admissions Staff

**Length:** 6-8 hours

### Crisis Prevention Institute - Nonviolent Crisis Intervention®: Workshop

**Description:** Presents a practical behavior model that outlines and explores the behavior of an individual in crisis and the staff attitudes and approaches to that behavior.

**Topics:** When it is appropriate to physically intervene; How to develop team intervention strategies and techniques; How to assess the physical and psychological well-being of those involved in a crisis; How to safely and effectively control and transport an individual; How to maintain rapport with the acting-out individual; Key steps for debriefing after a crisis; How to properly document an incident

**Audience:** COOs, Department Managers, Supervisors, Safety Committee, Claims Coordinators, Risk Managers, Security Officers, Emergency Department Staff, Charge Nurses/Nurse Supervisors, Behavioral Health Nurses, Admissions Staff

**Length:** 8-12 hours

## **Crisis Prevention Institute - Nonviolent Crisis Intervention®: Annual Refresher**

**Description:** Presents a practical behavior model that outlines and explores the behavior of an individual in crisis and the staff attitudes and approaches to that behavior.

**Topics:** To review core concepts; To find out what is and is not working well within your culture; To clarify questions on how to apply program information; To keep everyone focused

**Audience:** COOs, Department Managers, Supervisors, Safety Committee, Claims Coordinators, Risk Managers, Security Officers, Emergency Department Staff, Charge Nurses/Nurse Supervisors, Behavioral Health Nurses, Admissions Staff

**Length:** 3 hours

**NOTE:** \* In order to receive credit towards your CPI certificate, the video must be administered by a CPI qualified trainer. A minimum of 3 hours is necessary to meet the annual refresher training requirement

## **Crisis Prevention Institute - Conflict Resolution Video Series: From Argument to Agreement**

**Description:** Presents a practical behavior model that outlines and explores the behavior of an individual in crisis and the staff attitudes and approaches to that behavior.

**Topics:** Two volume series - Volume I: Negotiating Your Way Through Conflict; Volume II: You Can Mediate: How to Help Others Resolve Disputes

**Audience:** COOs, Department Managers, Supervisors, Safety Committee, Claims Coordinators, Risk Managers, Security Officers, Emergency Department Staff, Charge Nurses/Nurse Supervisors, Behavioral Health Nurses, Admissions Staff

**Length:** 3 hours

**NOTE:** \* In order to receive credit towards your CPI certificate, the videos must be administered by a CPI qualified trainer.

## **Crisis Prevention Institute - The Art of Setting Limits Video Series**

**Description:** Presents a practical behavior model that outlines and explores the behavior of an individual in crisis and the staff attitudes and approaches to that behavior.

**Topics:** Two volume series - Volume I: The Principles of Effective Limit Setting; Volume II: Managing Your Anger - Maintaining Your Professionalism

**Audience:** COOs, Department Managers, Supervisors, Safety Committee, Claims Coordinators, Risk Managers, Security Officers, Emergency Department Staff, Charge Nurses/Nurse Supervisors, Behavioral Health Nurses, Admissions Staff

**Length:** 3 hours

**NOTE:** \* In order to receive credit towards your CPI certificate, the videos must be administered by a CPI qualified trainer.

## **Workplace Violence Awareness - STOP Aggressive Client Behavior**

**Description:** Provides an overview of workplace violence in the healthcare setting, and the foundation needed to develop workplace violence policies and procedures

**Topics:** Definition of workplace violence, work-related causes, four categories of workplace violence, signs to identify aggressive behavior

**Audience:** COOs, Department Managers, Supervisors, Safety Committee, Claims Coordinators, Risk Managers, Security Officers, Emergency Department Staff, Charge Nurses/Nurse Supervisors, Behavioral Health Nurses, Admissions Staff

**Length:** 1 hour

## **General Safety**

### **Accident Investigation for Supervisors**

**Description:** Discusses the common causes of accidents and presents an overview of accident investigation techniques

**Topics:** Supervisor's role, purpose of accident investigations, techniques of accident investigations, accident causes, employee involvement, importance of corrective actions, SREO form completion

**Audience:** CEOs, Department Managers, Supervisors, Safety Committee, Claims Coordinators, Risk Managers

**Length:** 1 hour

### **ARC Flash Awareness**

**Description:** What is an Arc Flash, PPE needed, and how to identify sources per NFPA 70E

**Topics:** PPE, Proper LOTO

**Audience:** Maintenance/Engineering, Risk Managers, Safety Directors

**Length:** 1 hour

### **Avoid the Line of Fire - Machine Guarding 101**

**Description:** Avoiding pinchpoints, proper machine guarding

**Topics:** Machine guarding, lockout tagout, human factors engineering

**Audience:** Maintenance/Engineering, Risk Managers, Safety Directors

**Length:** 1 hour

## Behavior-Based Safety Overview

**Description:** Discusses the technique of behavior-based safety management, which is an observation and feedback process

**Topics:** What is a behavior (an observable act), what triggers a behavior, what results from a behavior, how this knowledge can be used to prevent at-risk behavior while encouraging safe behavior

**Audience:** Safety Committee

**Length:** 1 hour

## Confined Space Awareness

**Description:** Awareness training on confined spaces in healthcare settings

**Topics:** What is a confined space, requirements for entering/working in a confined space

**Audience:** Maintenance/Engineering, Risk Managers, Safety Directors

**Length:** 1 hour

## Confined Space for Supervisor/Permit Writer

**Description:** In-depth discussion of the OSHA requirements for confined space/permit confined space entry

**Topics:** Recognition of hazards, atmospheric testing, Personal Protective Equipment requirements, how to issue the correct permit, debriefing, rescue, etc.

**Audience:** Maintenance/Engineering, Risk Managers, Safety Directors

**Length:** 1 hour

## Contractor Safety 101: What you need to know before selecting your next contractor

**Description:** Deals with criteria for selecting a contractor

**Topics:** Selection criteria for contractors including Emergency Management Response, written program evaluations, past work history, audits, etc.

**Audience:** CFO, COO, Construction Management Team, Risk Manager, Safety Director, Engineering Director

**Length:** 1 hour

## Cylinder/Gas Regulator Safety

**Description:** Details the correct handling procedures, identification and use of various types of cylinders, including the hazards associated with the use of regulators

**Topics:** General cylinder storage requirements, safety procedures, hazards of compressed gas cylinders

**Audience:** Maintenance/Engineering, Laboratory Personnel, Security, Safety/Risk Managers, Employee Health, Safety Committee Members, Construction Coordinators, Infection Preventionist, Management Team Members, Employee Health

**Length:** 1 hour

## Fire Protection - Extinguishers/Fire Safety

**Description:** Where the employer has designated to use fire fighting equipment as part of the emergency action plan, with training in use of the appropriate equipment, this training shall be provided annually.

**Topics:** Portable fire extinguishers, incipient fires, roles and responsibilities, hands-on fire training with the various types of extinguishers found in the healthcare setting.

**Audience:** Any staff member who may respond to an emergency situation

**Length:** 30 minutes

## Fire Watch Training for Long Term Care

**Description:** Training needed to meet DHEC Life Safety Code Requirements

**Topics:** Fire watch responsibilities, documentation, what to inspect, fire system awareness

**Audience:** All staff, including Safety Director, Risk Manager, Maintenance/Engineering, Nursing, Security, EVS, Dietary

**Length:** 1 hour

## Home Health Safety Overview

**Description:** Outlines the hazards involved in working in a home healthcare setting focusing on OSHA compliance

**Topics:** Preplanning for safety, workplace violence, safe patient/resident handling and movement, slips, trips and falls, etc.

**Audience:** Home Health Nurses, Security, Risk Managers, Safety Directors, Nursing Administration

**Length:** 1 hour

## Housekeeping Safety Overview

**Description:** An overview of the major hazards to EVS/Housekeeping workers

**Topics:** Contaminated work environments, equipment, laundry, slips, trips and falls, and hazardous chemicals

**Audience:** Environmental Services, Housekeeping Staff

**Length:** 1 hour

## Industrial Trucks/Manlift

**Description:** Designed for employees who use, or occasionally use, this equipment

**Topics:** General hazards that apply to the operation of all or most powered industrial trucks, hazards associated with the operation of particular types of trucks, hazards of the workplace and training requirements

**Audience:** Employees who use, or occasionally use industrial trucks/manlifts

**Length:** 1 hour

## Job Hazard Analysis (JHA): The Basics

**Description:** Provides the fundamental basics for a Job Hazard Analysis to be performed on particular tasks

**Topics:** What tasks need a JHA, how to break the job down into tasks, verification and validation process of JHAs

**Audience:** Safety Committee, Safety Director, Risk Manager, Supervisors, Managers, Employee health, Maintenance/Engineering

**Length:** 1 hour

## Kitchen Safety Overview

**Description:** Reviews hazardous areas in kitchen and dietary environments

**Topics:** Fire extinguisher systems, ergonomics, slip, trip and fall prevention, hazardous chemicals, heat and steam burns

**Audience:** Dietary Staff, Safety Director, Risk Manager

**Length:** 1 hour

## Root Cause Analysis

**Description:** Assists participants in determining the root cause of an accident or sentinel event, a systematic approach to getting to the actual causation of the event

**Topics:** Methods for completing a Root Cause Analysis

**Audience:** Safety Committee, Safety Director, Risk Manager, Supervisors, Managers, Employee Health, Maintenance/Engineering

**Length:** 1 hour

## Sharps in the OR

**Description:** Provides methods of prevention for sharp injuries in the operating room, focusing on OSHA compliance

**Topics:** Methods of prevention for sharps injuries in the operating room

**Audience:** OR/OB-GYN Clinical Staff, Risk Manager, Infection Preventionist, Safety Director, EVS

**Length:** 1 hour

# OSHA 10 Hour Trainings

Each OSHA 10 hour Training session is 1 hour in length and is taught by TRA GSC Risk Management Staff. These trainings cover OSHA policies, procedures, and standards, as well as general industry safety and health principles. Special emphasis is placed on the most hazardous areas using the OSHA standards as a guide. Upon successful completion of the course, each participant will receive an OSHA completion card from the Department of Labor. The target audience for these trainings is: Supervisors, Department Managers, Safety Directors, Risk Managers, Employee Health Nurses, Environmental Services, Maintenance/Engineers, Security Directors, Infection Preventionists, Laboratory personnel, and Safety Committee members.

## Emergency Egress Subpart E&L

**Description:** Emergency Egress/Fire Protection

**Topics:** Exit Routes, Emergency Action Plans, Fire Prevention Plans, Fire Protection

## Electrical Safety Subpart S

**Description:** Electrical Safety Basics

**Topics:** Basic requirements of SubPart S and electrical safety

## Flammable and Combustible Liquids

**Description:** Flammable and Combustible Liquids Subpart H

**Topics:** Requirements of the Flammable and Combustible Liquids standards; NFPA 30

## Hazard Communication

**Description:** HazCom Right to Know

**Topics:** Hazard Communication program requirements, Material Safety Data Sheet (MSDS), and labeling requirements

## Introduction to Industrial Hygiene/Bloodborne Pathogens

**Description:** Intro to Industrial Hygiene/Bloodborne Pathogens

**Topics:** Basic industrial hygiene and bloodborne pathogens

## Introduction to Industrial Hygiene/Ergonomics

**Description:** Intro to Industrial Hygiene/Ergonomics

**Topics:** Basic industrial hygiene and ergonomics

## Introduction to OSHA (Mandatory 2 hour class for OSHA certification)

**Description:** Introduction to OSHA

**Topics:** OSHA Act, general duty clause, inspections, citations, penalties, recordkeeping

## Machine Guarding Subpart O

**Description:** Machine Guarding Standard

**Topics:** Discussion of the machine guarding regulations, types of machine guarding, and how to reduce hazards that lead to injury

## Personal Protective Equipment, Subpart I

*Description:* Program includes, eye, face, hand, head and foot protection, and respiratory protection

*Topics:* Personal Protective Equipment

## Walking & Working Surfaces Subpart D

*Description:* Walking & Working Surfaces

*Topics:* Housekeeping, docks, aiseways, ladders, scaffolding

## Workplace Violence

*Description:* A basic class on workplace violence that provides the program elements for an effective workplace violence program

*Topics:* Workplace Violence

# OSHA 30 Hour Trainings

Each OSHA 30 hour Training session is 1 hour in length and is taught by TRA Risk Management Staff. These trainings cover OSHA policies, procedures, and standards, as well as general industry safety and health principles. Special emphasis is placed on the most hazardous areas using the OSHA standards as a guide. Upon successful completion of the course, each participant will receive an OSHA completion card from the Department of Labor. The target audience for these trainings is: Supervisors, Department Managers, Safety Directors, Risk Managers, Employee Health Nurses, Environmental Services, Maintenance/Engineers, Security Directors, Infection Preventionists, Laboratory personnel, and Safety Committee members.

## Electrical Safety Subpart S

*Description:* Electrical Safety Basics

*Topics:* Basic requirements of SubPart S and electrical safety

## Electrical Safety Subpart S Part 2

*Description:* Electrical Safety Part 2

*Topics:* More in-depth class, ArcFlash, etc.

## Emergency Egress Subpart E&L

*Description:* Emergency Egress/Fire Protection

*Topics:* Exit Routes, emergency action plans, fire prevention plans, fire protection

## Flammable and Combustible Liquids

*Description:* Flammable and Combustible Liquids Subpart H

*Topics:* Requirements of the Flammable and Combustible Liquids standards, NFPA 30



## Hazard Communication

*Description:* Discusses the Hazard Communication program requirements, Material Safety Data Sheet (MSDS), and labeling requirements

*Topics:* HazCom - Right to Know

## Introduction to Industrial Hygiene/Bloodborne Pathogens

*Description:* Discusses basic industrial hygiene and bloodborne pathogens

*Topics:* Intro to industrial hygiene/bloodborne pathogens

## Introduction to Industrial Hygiene/Ergonomics

*Description:* Discusses basic industrial hygiene and ergonomics

*Topics:* Intro to industrial hygiene/ergonomics

## Introduction to OSHA

*Description:* Introduction to OSHA

*Topics:* OSHA Act, general duty clause, inspections, citations, penalties, recordkeeping

## Machine Guarding Subpart O

*Description:* Discussion of the machine guarding regulations, types of machine guarding, and how to reduce hazards that lead to injury

*Topics:* Machine Guarding Standard

## Material Management

*Description:* An overview of the proper handling and storage of materials as well as the equipment used

*Topics:* Materials Handling Subpart N

## Permit Required Confined Space Entry

*Description:* An overview of the requirements of the Confined Space Entry standard, 1910.146

*Topics:* Confined Space Entry Subpart J

## Personal Protective Equipment, Subpart I

*Description:* Program includes, eye, face, hand, head and foot protection, and respiratory protection

*Topics:* Personal Protective Equipment

## Recordkeeping Requirements

*Description:* Discusses the OSHA recordkeeping requirements and how to maintain the OSHA log

*Topics:* OSHA Recordkeeping Requirements, OSHA 300/301 forms

## Walking & Working Surfaces Subpart D

*Description:* Walking & Working Surfaces

*Topics:* Housekeeping, docks, aisleways, ladders, scaffolding

## Welding, Cutting and Brazing

*Description:* Basic requirements for safety when performing welding, cutting or brazing, as well as the hot work permit requirements

*Topics:* Welding, Cutting and Brazing standard, hot work, Subpart Q

## Workplace Violence

*Description:* A basic class on workplace violence, provides the program elements for an effective workplace violence program

*Topics:* Workplace violence

# Additional On-Site Services

## Team Meetings

- Claim File Review
- Benchmark Report
- Risk Reduction Objectives Status Report
- Stewardship Report
- Renewal Meeting

## Reports and Trending Graphs

Claim and event data reports are available on TRA members-only website at *theriskauthority.com*. Click on “Members” at the top of the page, then click the “Login” button. If you need specific data graphs, please contact your PHT Risk Management Consultant.

## Assessments

- Ergonomics
- Safe Patient/Resident Handling (Minimal Lift)
- Slip-Resistance Measurement (Floor Surfaces)
- Voluntary Protection Program (VPP) Readiness

# Online Trainings

Safety National provides excess workers' compensation insurance coverage to PHT. Because of this relationship, PHT members are able to access Safety National's online training services. Safety National offers an alternative to traditional training through self-paced, online training. These modules may be used by single trainees or in group settings, and include employee interactions as well as post-test quizzes. There are a large number of titles to choose from and you may assign the appropriate titles to individuals or departments. Safety National also offers a learning management system to log progress, scores, and completion of training to help your organization comply with regulatory requirements. Topics include:

- Accident Investigation & Preparedness
- Behavior-Based Safety
- Bloodborne Pathogens & First Aid
- Confined Spaces
- Construction Safety
- Electrical Safety
- Elevated Work Safety
- Environmental Safety
- Ergonomics
- Fire Safety & Prevention
- Food Safety
- Hazardous Materials Communication & Procedures
- Heat & Cold Stress
- Heavy Machinery
- Laser Safety
- Machine Safeguarding
- Marine Safety
- Off-the-Job Safety
- Transportation
- OSHA-Accepted Training
- Personal Protective Equipment
- Pipeline & Valve Safety
- Office Safety/HR
- Slips, Trips, & Falls
- Welding Safety

**Contact your PHT Risk Management Consultant for the latest offerings and sign up today!**

# **PHT Corporate Profile**

Palmetto Hospital Trust (PHT) was founded in 1977 by South Carolina healthcare executives as a group workers' compensation self-insurance pool. The Trust's focus on worker safety, coupled with specialized risk management services, emphasis on prompt claims reporting, and superior claims administration, ensures that its members have the best possible solution for their workers' compensation needs. Trust members include hospitals, continuing care retirement centers, organizations dealing with special needs individuals, and other healthcare organizations.

PHT is a leading provider of workers' compensation coverage to the state's healthcare industry. Workers' compensation claims services, underwriting, and risk management services are provided to PHT members under a contract with The Risk Authority, and through business alliances with other best practices companies.



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